

OMRON Corporation Health Initiatives Status

Indicators		Results			
Indicators Related to the Implementation of Health Initiatives		FY2021	FY2022	FY2023	FY2024
Rate of Regular Health Checkup Participation		100.0%	100.0%	100.0%	100.00%
Stress Checkup Participation Rate		95.0%	95.0%	95.3%	96.40%
Rate of Follow-up Medical Examination		51.2%	60.8%	82.5%	77.50%
Participation Rate in Specific Health Guidance (Initial Interview)		67.0%	65.9%	71.0%	72.90%
Completion Rate of Specific Health Guidance		62.1%	59.9%	65.1%	66.90%
Participation Rate in Mental Health Self-care e-Learning		98.2%	97.3%	96.4%	97.50%
Satisfaction Level with Health Initiatives		-	-	87.2%	86.20%
Participation Rate in Women's Health Initiatives (Seminars for All Employees)		2.5%	1.6%	9.0%	9.20%
Indicators Related to Changes in Employee Awareness and Behavior					
Health Management Awareness (Recognition of Company's Health Management Initiatives)		93.5%	95.0%	95.3%	94.70%
Health Literacy (Employees Applying Health Knowledge to Work/Well-being)		44.9%	48.9%	53.1%	52.60%
Boost 5 Exercise Achievement Rate (Exercising at least Twice a Week)		42.1%	42.7%	45.1%	42.30%
Boost 5 Sleep Achievement Rate (Average Sleep 6-8 Hours per Day)		56.1%	54.8%	50.9%	54.20%
Boost 5 Mental Health Achievement Rate (Able to Manage Stress) *FY2021 indicator: Mental toughness score of 55 or higher		11.8%	76.5%	79.1%	79.20%
Boost 5 Diet Achievement Rate (Maintaining Appropriate Weight)		62.3%	62.4%	64.7%	63.20%
Boost 5 Non-Smoking Achievement Rate (Non-smokers or Quitters)		86.9%	87.1%	87.1%	86.90%
Proportion of High-Stress Individuals (from Stress Check Results)		6.9%	7.0%	6.1%	5.10%
High-Risk Employee Management (Treatment Continuation Rate) (Percentage of employees with medical claims for outpatient or inpatient care related to lifestyle-related diseases)	Boost 5 - Group Achieving 3 to 5 Indicators	25.8%	27.5%	28.70%	30.80%
	Boost 5 - Group Achieving 0 to 2 Indicators	32.6%	34.3%	36.50%	
Final Health-Related Goal Indicators					
Percentage of Employees Achieving 3 or More of the 5 Boost 5 Indicators		53.6%	74.8%	75.7%	75.50%
Absenteeism (Percentage of employees without one month or more of absence or leave due to health issues) Number of respondents in FY2024: 4,171 (Response rate: 100%)		98.5%	98.3%	98.3%	98.00%
Presenteeism Measurement Method: Absolute Presenteeism Score (0-100) based on WHO-HPQ FY2024: 4,393 respondents (Response rate: 95.3%)	Top 20%	13.4%	15.3%	28.9%	31.00%
	Top 20% - 40%	22.4%	24.9%	23.8%	23.00%
	Top 40% - 60%	20.1%	20.5%	17.1%	18.00%
	Top 60% - 80%	29.3%	16.1%	16.0%	14.00%
	Bottom 20%	14.8%	23.1%	14.2%	14.10%
Work Engagement Measurement Method: Vendor's original scale using 8 items highly correlated with the Utrecht Work Engagement Scale FY2024: 4,393 respondents (Response rate: 95.3%)	Top 20%	12.6%	17.0%	17.6%	19.10%
	Top 20% - 40%	24.6%	30.4%	32.1%	24.70%
	Top 40% - 60%	27.0%	19.8%	18.3%	27.30%
	Top 60% - 80%	15.9%	20.2%	20.5%	14.90%
	Bottom 20%	19.8%	12.5%	11.6%	14.00%