







## Directors / Audit & Supervisory Board Members (As of 2023)

Officers' Professional Career

Directors					Outside Directors
 <p><b>Yoshihito Yamada</b> Chairman Chair of the Board of Directors Member of the CEO Selection Advisory Committee Vice Chairman of the Corporate Governance Committee</p> <p>For nearly twelve years from 2011, Mr. Yoshihito Yamada led the drive to enhance the OMRON Group's corporate value as Representative Director and President &amp; CEO. Since 2023, he has effectively managed the Board of Directors in his capacity as Chairman of the Board of Directors and the chair of the Board of Directors meeting. He has a high level of insight into corporate management, sustainability, and ESG, and is working actively to instill the OMRON Principles within the Group.</p>	 <p><b>Junta Tsujinaga</b> Representative Director</p> <p>Mr. Junta Tsujinaga has been involved in the Company's Industrial Automation Business for many years, serving as Senior General Manager of Product Business Division HQ and Company President of Industrial Automation Company. Having driven the growth of the Industrial Automation Business, he has gained a high level of insight into corporate management, technology, DX, and IT. Since 2023, he has demonstrated effective leadership toward accomplishing the Group's structural reform and improving corporate value over the medium and long term, in his capacity as Representative Director and President &amp; CEO.</p>	 <p><b>Kiichiro Miyata</b> Representative Director Member of the Compensation Advisory Committee</p> <p>Mr. Kiichiro Miyata has been involved in the Company's Healthcare Business for many years. After working in the development and technology departments, he was appointed President and CEO of OMRON HEALTHCARE Co., Ltd., where he gained a high level of insight into new business creation, innovation, DX, and IT. He currently serves as Executive Vice President and CTO to formulate and implement technology strategies from a management standpoint over the medium and long term.</p>	 <p><b>Masahiko Tomita</b> Director Member of the Personnel Advisory Committee</p> <p>Mr. Masahiko Tomita has a wide range of business experience, including in the Device &amp; Module Solutions Business, as the Executive Assistant to CEO, and in the Corporate Planning Department, which gave him deep insight into human resource development, diversity, and human resource management. Currently, he formulates and implements human resource strategies from a management standpoint over the medium and long term, in his capacity as CHRO and Senior General Manager of Global Human Resources and Administration HQ.</p>	 <p><b>Shizuto Yukumoto</b> Director Vice Chairman of the CEO Selection Advisory Committee Vice Chairman of the Personnel Advisory Committee Vice Chairman of the Compensation Advisory Committee Member of the Corporate Governance Committee</p> <p>Mr. Shizuto Yukumoto has been involved in the Company's Industrial Automation Business for many years. After President &amp; CEO of a European subsidiary, he has served as Senior General Manager of Environmental Solutions Business HQ and later Company President of the Device &amp; Module Solutions Business. Based on his abundant global business experience and deep insight into DX and IT, he leverages these experiences to contribute to enhancing the Group's governance from an objective standpoint.</p>	 <p><b>Takehiro Kamigama</b> Outside Director Chairman of the CEO Selection Advisory Committee Chairman of the Corporate Governance Committee Member of the Personnel Advisory Committee Member of the Compensation Advisory Committee</p> <p>Mr. Takehiro Kamigama has been involved in managing a global company, TDK Corporation, as Representative Director and President for many years and is concurrently Chief Consultant of Contemporary Amperex Technology Japan K.K. He has a considerable track record of management achievements and a high level of insight into innovation, technology, DX, and IT.</p>

Outside Directors	Audit & Supervisory Board Members			Outside Audit & Supervisory Board Members	
 <p><b>Izumi Kobayashi</b> Outside Director Chairman of the Personnel Advisory Committee Member of the CEO Selection Advisory Committee Member of the Compensation Advisory Committee Member of the Corporate Governance Committee</p> <p>Ms. Izumi Kobayashi has served as President and Representative Director of Merrill Lynch Japan Securities Co., Ltd. (currently BofA Securities Japan Co., Ltd.), Executive Vice President of Multilateral Investment Guarantee Agency, The World Bank Group, and outside director at diverse companies. She has abundant experience and international insight cultivated through these positions, as well as expertise in sustainability, ESG, and diversity.</p>	 <p><b>Yoshihisa Suzuki</b> Outside Director Chairman of the Compensation Advisory Committee Member of the CEO Selection Advisory Committee Member of the Personnel Advisory Committee Member of the Corporate Governance Committee</p> <p>Mr. Yoshihisa Suzuki has experience serving in management positions at a global general trading company, ITOCHU Corporation, as President. He has also served as president of its overseas subsidiary and President and Representative Director of its manufacturing company. As such, he has a considerable track record of management achievements both in Japan and overseas, as well as superior insight into innovation, technology, DX, and IT.</p>	 <p><b>Shuji Tamaki</b> Audit &amp; Supervisory Board Member</p> <p>Mr. Shuji Tamaki has been involved in the legal function of the Company for many years. As Senior General Manager of Global Risk Management and Legal HQ, he has worked to bolster Group governance, promote integrated risk management activities, and ensure the thorough enforcement of compliance. Through these experiences, he has earned superior insight into legal affairs, compliance, internal control, and risk management.</p>	 <p><b>Toshio Hosoi</b> Audit &amp; Supervisory Board Member</p> <p>Mr. Toshio Hosoi has been involved in the Company's Social Systems, Solutions and Service Business for many years, has served as President of a software development subsidiary and Senior General Manager of Solutions Business HQ, and has led the Social Systems, Solutions and Service Business as President of OMRON SOCIAL SOLUTIONS Co., Ltd. Through these experiences, he has earned a high level of insight into new business creation, innovation, DX, and IT.</p>	 <p><b>Tadashi Kunihiro</b> Outside Audit &amp; Supervisory Board Member Corporate Governance Committee Member</p> <p>Mr. Tadashi Kunihiro is an attorney principally specializing in corporate governance, compliance and the Companies Act. He is an expert in establishing corporate crisis management and risk management systems and has been appointed to important positions including advisory roles in the Cabinet Office and the Consumer Affairs Agency.</p>	 <p><b>Hiroshi Miura</b> Outside Audit &amp; Supervisory Board Member Corporate Governance Committee Member</p> <p>Mr. Hiroshi Miura has years of valuable international work experience both in Japan and overseas as a certified public accountant at KPMG AZSA LLC and KPMG and has considerable knowledge regarding finance and accounting. In particular, he has expertise in international accounting standards, such as IFRS, and a high level of insight into governance and risk management.</p>

## Main Areas of Expertise and Specialization of Directors and Audit & Supervisory Board Members (Skill Matrix)

Areas of expertise and specialization (skills) required for Directors and Audit & Supervisory Board Members for the realization of the long-term vision "SF2030"

Areas Of Expertise And Specialization (Skills)	Definitions of skills
Corporate management	Experience as Chairman/President or equivalent experience (experience as Representative Director, etc.)
Sustainability, ESG	Possesses business, management experience, and specialized knowledge related to sustainability and ESG
New business creation, innovation	Possesses business, management experience, and specialized knowledge related to new business and innovation
Technology, production, quality	Possesses business, management experience, and specialized knowledge related to technology, production, and quality
DX, IT	Possesses business, management experience, and specialized knowledge related to DX and IT
Human resource development, diversity, human resource management	Possesses business, management experience, and specialized knowledge related to human resource development, diversity, and human resource management
Financial accounting	Qualified as a CPA, CFO experience, business experience in financial institutions and accounting departments, and listed company management experience
Legal affairs, compliance, internal control	Qualified as an attorney, experience as an auditor, work experience in legal and internal audit departments
Global experience	Global experience, overseas business experience








### Main areas of experience and expertise of Directors and Audit & Supervisory Board Members

Title & Name	Corporate management	Sustainability, ESG	New business creation, Innovation	Technology, Production, Quality	DX,IT	Human resource development, diversity, human resource management	Financial, accounting	Legal affairs, Compliance, Internal control	Global experience	Background and Qualifications
Chairman of the Board Yoshihito Yamada	●	●					●		●	
Representative Director and President Junta Tsujinaga	●			●	●				●	
Executive Officer Vice President, CTO Kiichiro Miyata	●		●	●	●				●	
Senior Managing Executive Officer CHRO Masahiko Tomita		●				●			●	
Director Shizuto Yukumoto					●				●	
Outside Director Takehiro Kamigama	●	●	●	●	●		●		●	Manufacturing industry
Outside Director Izumi Kobayashi	●	●	●			●	●		●	Financial and international organization
Outside Director Yoshihisa Suzuki	●	●	●	●	●		●		●	General trading company
Audit & Supervisory Board Member Shuji Tamaki								●	●	International lawyer
Audit & Supervisory Board Member Toshio Hosoi			●		●					
Outside Audit & Supervisory Board Member Tadashi Kunihiro	●	●						●	●	Lawyer
Outside Audit & Supervisory Board Member Hiroshi Miura	●						●	●	●	Certified public accountant

## Executive Officers (As of 2023)

[Officers' Professional Career](#)















**President and CEO**    **Executive Officer Vice President**    **Senior Managing Executive Officers**    **Managing Executive Officer**

 <p><b>Junta Tsujinaga</b> CEO</p>	 <p><b>Kiichiro Miyata</b> CTO</p>	 <p><b>Masahiko Tomita</b> CHRO and Senior General Manager, Global Human Resources and Administration HQ</p>	 <p><b>Nigel Blakeway</b> OMRON MANAGEMENT CENTER OF AMERICA, INC. and Chairman, OMRON MANAGEMENT CENTER OF EUROPE and Chairman, OMRON MANAGEMENT CENTER OF ASIA PACIFIC</p>	 <p><b>Seiji Takeda</b> CFO and Senior General Manager, Global Strategy HQ</p>	 <p><b>Seigo Kinugawa</b> Senior General Manager, Global Business Process and IT Innovation HQ</p>	 <p><b>Tsutomu Igaki</b> Senior General Manager, Global Corporate Communications &amp; Engagement HQ and Sustainability Executive</p>
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**Managing Executive Officer**

 <p><b>Kenji Eda</b> Senior General Manager, Global Procurement, Quality and Logistics HQ and Senior General Manager - Americas, Industrial Automation Company</p>	 <p><b>Katsuhiko Shikata</b> President and CEO, OMRON SOCIAL SOLUTIONS Co., Ltd</p>	 <p><b>Masahiko Ezaki</b> Company President, Device &amp; Module Solutions Company</p>	 <p><b>Motohiro Yamanishi</b> Company President, Industrial Automation Company</p>	 <p><b>Ayumu Okada</b> President and CEO, OMRON HEALTHCARE Co., Ltd</p>	 <p><b>Hidetaka Ishihara</b> Senior General Manager, Data Solution Business HQ, and Senior General Manager, Innovation Exploring Initiative HQ</p>
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**Executive Officers**

 <p><b>Jian Xu</b> President and CEO, OMRON (CHINA) Co., Ltd.</p>	 <p><b>Taisuke Tateishi</b> President and CEO, OMRON FIELD ENGINEERING Co., Ltd.</p>	 <p><b>Virendra Shelar</b> President, OMRON MANAGEMENT CENTER OF ASIA PACIFIC, and General Manager, Global Human Resource Strategy Dept.</p>	 <p><b>Masayuki Yamamoto</b> Senior General Manager, Global Solution Sales Division HQ, Industrial Automation Company</p>	 <p><b>Hisako Takada</b> Senior General Manager, CEO Office</p>
 <p><b>Masaki Suwa</b> Senior General Manager, Technology &amp; Intellectual Property HQ and President and CEO, OMRON SINIC X Corp.</p>	 <p><b>Toyoharu Tamoi</b> Senior General Manager, Global Finance and Accounting HQ</p>	 <p><b>Andre Van Gils</b> Senior General Manager, Global Sales and Marketing Group HQ, OMRON HEALTHCARE Co., Ltd.</p>	 <p><b>Hiroto Iwasa</b> Senior General Manager, Board of Directors Office</p>	 <p><b>Yukitaka Kamio</b> Senior General Manager, Sales &amp; Marketing Division HQ, Device &amp; Module Solutions Company</p>
 <p><b>Yoshichika Tanabe</b> Senior General Manager, Global Risk Management and Legal HQ</p>	 <p><b>Yusuke Muramatsu</b> Senior Manager, Corporate System PJ Office, Global Strategy HQ</p>	 <p><b>Tsunetoshi Oba</b> Senior General Manager, Product Business Division HQ, Industrial Automation Company</p>	 <p><b>Kotaro Suzuki</b> Executive Officer General Manager, Corporate Planning Department, Global Strategy HQ</p>	