

Independent Third-Party Assurances

To enhance the reliability of the information presented in Integrated Report 2020, the following information associated with social and environmental performance provided herein has been assured or reviewed by independent third parties*.

Data subject to independent assurance

- Ratio of non-Japanese in managerial positions overseas (P32, 96)
- Ratio of women in managerial roles (OMRON Group in Japan) (P61)
- Ratio of employees with disabilities (OMRON Group in Japan) (P96)

Data subject to independent assurance

- GHG emissions (P23, 32, 96)
- Net sales to CO₂ emissions (P23, 32, 96)

Data subject to independent review

- Environmental contribution (P23, 32, 96)

KPMG

Independent Assurance Report

To the President and CEO of OMRON Corporation

We were engaged by OMRON Corporation (the "Company") to undertake a limited assurance engagement of the social performance indicators marked with "*" (the "Indicators") for the period from April 1, 2019 to March 31, 2020 (with the exception of the Indicator "ratio of women in managerial roles" which is as of April 20, 2020) included in its Integrated Report 2020 (the "Report") for the fiscal year ended March 31, 2020.

The Company's Responsibility

The Company is responsible for the preparation of the Indicators in accordance with its own reporting criteria (the "Company's reporting criteria"), as described in the Report.

Our Responsibility

Our responsibility is to express a limited assurance conclusion on the Indicators based on the procedures we have performed. We conducted our engagement in accordance with the 'International Standard on Assurance Engagements (ISAE) 3000, Assurance Engagements other than Audits or Reviews of Historical Financial Information' issued by the International Auditing and Assurance Standards Board. The limited assurance engagement consisted of making inquiries, primarily of persons responsible for the preparation of information presented in the Report, and applying analytical and other procedures, and the procedures performed vary in nature, form, and are less in extent than for a reasonable assurance engagement. The level of assurance provided is thus not as high as that provided by a reasonable assurance engagement. Our assurance procedures included:

- Interviewing the Company's responsible personnel to obtain an understanding of its policy for preparing the Report and reviewing the Company's reporting criteria.
- Inquiring about the design of the systems and methods used to collect and process the Indicators.
- Performing analytical procedures on the Indicators.
- Examining, on a test basis, evidence supporting the generation, aggregation and reporting of the Indicators in conformity with the Company's reporting criteria, and recalculating the Indicators.
- Visiting the Company's headquarters selected on the basis of a risk analysis.
- Evaluating the overall presentation of the Indicators.

Conclusion

Based on the procedures performed, as described above, nothing has come to our attention that causes us to believe that the Indicators in the Report are not prepared, in all material respects, in accordance with the Company's reporting criteria as described in the Report.

Our Independence and Quality Control

We have complied with the Code of Ethics for Professional Accountants issued by the International Ethics Standards Board for Accountants, which includes independence and other requirements founded on fundamental principles of integrity, objectivity, professional competence and due care, confidentiality and professional behavior. In accordance with International Standard on Quality Control 1, we maintain a comprehensive system of quality control including documented policies and procedures regarding compliance with ethical requirements, professional standards and applicable legal and regulatory requirements.

KPMG Azsa Sustainability Co., Ltd.

KPMG AZSA Sustainability Co., Ltd.
Osaka, Japan
October 27, 2020

INDEPENDENT ASSURANCE STATEMENT

To OMRON Corporation

Business Veritas Japan Co., Ltd. (Business Veritas) has been engaged by OMRON Corporation (OMRON) through Report 2020 (the "Selected Information") for the period of April 1, 2019 through March 31, 2020 (the "Selected Information").

Selected Information

The scope of our assurance work was limited to assurance over the following information included within the "Selected Information" (the "Selected Information") for the period of April 1, 2019 through March 31, 2020 (the "Selected Information"):

- 1) Ratio of non-Japanese in managerial positions overseas (P32, 96)
- 2) Ratio of women in managerial roles (OMRON Group in Japan) (P61)
- 3) Ratio of employees with disabilities (OMRON Group in Japan) (P96)
- 4) GHG emissions (P23, 32, 96)
- 5) Net sales to CO₂ emissions (P23, 32, 96)

Assurance Statement

The assurance statement is a limited assurance engagement. The level of assurance provided is thus not as high as that provided by a reasonable assurance engagement. Our assurance procedures included:

- 1) Interviewing the Company's responsible personnel to obtain an understanding of its policy for preparing the Report and reviewing the Company's reporting criteria.
- 2) Inquiring about the design of the systems and methods used to collect and process the Indicators.
- 3) Performing analytical procedures on the Indicators.
- 4) Examining, on a test basis, evidence supporting the generation, aggregation and reporting of the Indicators in conformity with the Company's reporting criteria, and recalculating the Indicators.
- 5) Visiting the Company's headquarters selected on the basis of a risk analysis.
- 6) Evaluating the overall presentation of the Indicators.

Conclusion

Based on the procedures performed, as described above, nothing has come to our attention that causes us to believe that the Indicators in the Report are not prepared, in all material respects, in accordance with the Company's reporting criteria as described in the Report.

Our Independence and Quality Control

We have complied with the Code of Ethics for Professional Accountants issued by the International Ethics Standards Board for Accountants, which includes independence and other requirements founded on fundamental principles of integrity, objectivity, professional competence and due care, confidentiality and professional behavior. In accordance with International Standard on Quality Control 1, we maintain a comprehensive system of quality control including documented policies and procedures regarding compliance with ethical requirements, professional standards and applicable legal and regulatory requirements.

Business Veritas Japan Co., Ltd.

Business Veritas Japan Co., Ltd.
Tokyo, Japan
July 10, 2020

* KPMG AZSA Sustainability Co., Ltd.
Bureau Veritas Japan Co., Ltd.