## Independent Third-Party Assurances

To enhance the reliability of the information presented in Integrated Report 2020, the following information associated with social and environmental performance provided herein has been assured or reviewed by independent third parties\*.

## Data subject to independent assurance

- Ratio of non-Japanese in managerial positions overseas (P32, 96)
- Ratio of women in managerial roles (OMRON) Group in Japan) (P61)
- Ratio of employees with disabilities (OMRON) Group in Japan) (P96)

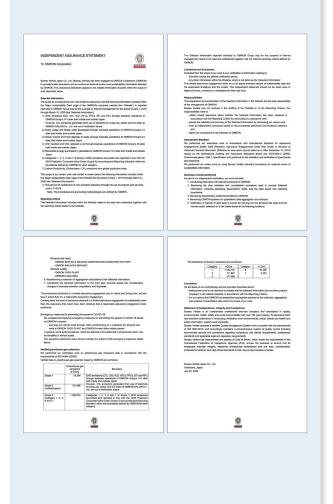


## Data subject to independent assurance

- GHG emissions (P23, 32, 96)
- Net sales to CO<sub>2</sub> emissions (P23, 32, 96)

## Data subject to independent review

Environmental contribution (P23, 32, 96)



<sup>\*</sup> KPMG AZSA Sustainability Co., Ltd. Bureau Veritas Japan Co., Ltd.