

Message from New Outside Director



Izumi Kobayashi

Outside Director
Personnel Advisory Committee Member
CEO Selection Advisory Committee Member
Compensation Advisory Committee Member
Corporate Governance Committee Member

On My Appointment as Outside Director

It is a great honor for me to be appointed as a new Outside Director of OMRON in June of this year. I have worked in global financial institutions for approximately 30 years. For 25 of those years, I worked at an American investment bank. The remaining five years, I worked for international organizations and have been involved in work for developing countries around the world. Working with people of diverse cultures and opinions, there were many occasions in which I felt that although I am Japanese, my ideas and ways of prioritizing issues have somehow strayed from the norm in the Japanese companies' business operation. On the other hand, being in that environment has made me realize Japan's strengths and the points that we should promote more to the world.

To aim for sustainable value creation, it is necessary to think from both angles: improving overall productivity and investing adequately for the future. In addition, since independent outside directors are elected by the shareholders, we are required to be balanced in the way we look at short-term gain and future benefit, and the benefit to wide-ranging stakeholders, including employees, customers, and the broader community, to fulfil our responsibilities of oversight.

My appointment as a director happened to take place in the middle of the global pandemic of COVID-19. This pandemic has caused an economic recession of a global scale. On the other hand, it has given us the opportunity to move forward with the transition to a "new society" that we had been considering for many years but could not take a step toward. The focus of this transition is digitalization, but at the same time, the pandemic has also had an enormous impact in terms of visualizing structural issues such as global warming, working styles, and inequality. Sustainable value creation can only be achieved by responding to the way people live and the needs of society. Society is now undergoing a transformation due to the pandemic. Companies need to change and respond more freely and flexibly by freeing themselves from the constraints of conventional business administration and organizational structures while looking to the future. Such changes will have a major impact not only on products and services, but also on the way the organization should be and the relationship between the companies and their employees. I am hopeful that OMRON has the spirit to respond adequately to these kinds of changes. My mission as a director is to oversee management as it boldly faces changes and to support the development of an organization as it takes advantage of new buds sprouting both within and outside the company and helps them bear abundant fruit, sometimes with a firm hand and at other times with patience. Lastly, I look forward to playing a role in introducing the OMRON brand that originated in Kyoto to the world.

Career Outline

Apr. 1981	Joined Mitsubishi Chemical Industries, Limited (now Mitsubishi Chemical Corporation)	Nov. 2008	Executive Vice President, Multilateral Investment Guarantee Agency, The World Bank Group
Jun. 1985	Joined Merrill Lynch Futures Japan Inc.	Apr. 2015	Vice Chairperson, Japan Association of Corporate Executives
Dec. 2001	President and Representative Director, Merrill Lynch Japan Securities Co., Ltd.	Jun. 2016	Governor, Japan Broadcasting Corporation
		Jun. 2020	Outside Director, OMRON (to present)

Directors

Directors



Fumio Tateishi

Chairman
CEO Selection Advisory
Committee Member

Aug. 1975 Joined OMRON
Jun. 1997 Director
Jun. 1999 Managing Executive Officer
Jun. 2001 Senior General Manager,
Corporate Strategic
Planning HQ
Jun. 2003 Executive Officer and
Executive Vice President;
President, Industrial
Automation Business
Company
Jun. 2008 Director and Executive Vice
Chairman
Jun. 2013 Chairman of the Board (to
present)



Yoshihito Yamada

President and CEO

Apr. 1984 Joined OMRON
Jun. 2008 Executive Officer;
Representative Director and
President, OMRON
HEALTHCARE Co., Ltd.
Mar. 2010 Senior General Manager,
Corporate Strategic
Planning HQ
Jun. 2010 Managing Executive Officer
Jun. 2011 Representative Director and
President (to present)



Kiichiro Miyata

Director, Senior Managing
Executive Officer, CTO
Personnel Advisory Committee
Member

Apr. 1985 Joined Tateisi Institute of
Life Science, Inc. (now
OMRON HEALTHCARE
Co., Ltd.)
Mar. 2010 Representative Director and
President, OMRON
HEALTHCARE Co., Ltd.
Jun. 2010 Executive Officer
Jun. 2012 Managing Executive Officer
Apr. 2015 Chief Technology Officer
(CTO) and Senior General
Manager of Technology &
Intellectual Property HQ (to
present)
Apr. 2017 Senior Managing Executive
Officer (to present)
Jun. 2017 Representative Director (to
present)
Apr. 2018 Senior General Manager,
Innovation Exploring
Initiative HQ (to present)



Koji Nitto

Director
Senior Managing Executive Officer, CFO
Compensation Advisory Committee
Member

Apr. 1983 Joined OMRON
Mar. 2011 Senior General Manager,
Global Resource
Management HQ
Jun. 2011 Executive Officer
Mar. 2013 Senior General Manager,
Global SCM and IT
Innovation HQ
Apr. 2013 Managing Executive Officer
Mar. 2014 Senior General Manager,
Global Strategy HQ (to
present)
Apr. 2014 Senior Managing Executive
Officer (to present)
Jun. 2014 Director (to present)
Apr. 2017 Chief Financial Officer (CFO)
(to present)

Directors



Satoshi Ando

Director
Vice Chairman of the Personnel
Advisory Committee
Vice Chairman of the CEO
Selection Advisory Committee
Vice Chairman of the Compensation
Advisory Committee

Apr. 1977 Joined The Bank of Tokyo,
Ltd. (now MUFG Bank, Ltd.)
July 2003 Branch Manager of Jakarta
Branch, The Bank of
Tokyo-Mitsubishi UFJ, Ltd.
(Resigned in June 2007)
Jun. 2007 Audit & Supervisory Board
Member (Independent),
OMRON
Jun. 2011 Executive Officer and
Senior General Manager,
Investor Relations HQ
Mar. 2015 Senior General Manager,
Global Investor Relations &
Corporate Communications
HQ
Apr. 2015 Managing Executive Officer
Jun. 2017 Director (to present)

* As of June 2020



Eizo Kobayashi

Outside Director
Chairman of the Personnel Advisory Committee
Chairman of the CEO Selection Advisory
Committee
Chairman of the Corporate Governance
Committee
Compensation Advisory Committee Member

Apr. 1972 Joined ITOCHU Corporation
Jun. 2000 Executive Officer, ITOCHU
Corporation
Apr. 2002 Managing Executive Officer,
ITOCHU Corporation
Jun. 2003 Representative Director and
Managing Director, ITOCHU
Corporation
Apr. 2004 Representative Director and
Senior Managing Director,
ITOCHU Corporation
Jun. 2004 President and CEO,
ITOCHU Corporation
Apr. 2010 Chairman and Representative
Director, ITOCHU Corporation
Jun. 2011 Chairman, ITOCHU Corporation
Jun. 2013 Outside Director, OMRON
(to present)
Jun. 2016 Chairman, ITOCHU Corporation
Apr. 2018 Senior Representative,
ITOCHU Corporation
Apr. 2020 Director Emeritus, ITOCHU
Corporation (to present)



Takehiro Kamigama

Outside Director
Chairman of the Compensation
Advisory Committee
Vice Chairman of Corporate Governance
Committee Member
Personnel Advisory Committee Member
CEO Selection Advisory Committee Member

Apr. 1981 Joined TDK Corporation
Jun. 2002 Corporate Officer, TDK
Corporation
Jun. 2003 Senior Vice President, TDK
Corporation
Jun. 2004 Director & Executive Vice
President, TDK Corporation
Jun. 2006 President & Representative
Director, TDK Corporation
Jun. 2016 Chairman & Representative
Director, TDK Corporation
Jun. 2017 Outside Director, OMRON
(to present)
Jun. 2018 Mission Executive, TDK
Corporation (to present)



Izumi Kobayashi

Outside Director
Personnel Advisory Committee Member
CEO Selection Advisory Committee Member
Compensation Advisory Committee Member
Corporate Governance
Committee Member

Apr. 1981 Joined Mitsubishi Chemical
Industries Limited (now
Mitsubishi Chemical
Corporation)
Jun. 1985 Joined Merrill Lynch
Futures Japan Inc.
Dec. 2001 President and
Representative Director of
Merrill Lynch Japan
Securities Co., Ltd.
Nov. 2008 Executive Vice President of
Multilateral Investment
Guarantee Agency, The
World Bank Group
Apr. 2015 Vice Chairperson of Japan
Association of Corporate
Executives
Jun. 2016 Governor of Japan
Broadcasting Corporation
Jun. 2020 Outside Director, OMRON
(to present)

Audit & Supervisory Board Members

Audit & Supervisory Board Members (Full-time)



Kiichiro Kondo

Audit & Supervisory Board
Member (Full-time)

Apr. 1977 Joined Mitsui Ocean Development & Engineering Co., Ltd.
Jan. 1988 Joined Mitsui Trust and Banking Company, Limited (now Sumitomo Mitsui Trust Bank, Limited)
Apr. 1999 Joined OMRON
Mar. 2007 Senior General Manager, Public Solutions Business Department, Social Systems Solutions and Service Business Company
Jun. 2007 Executive Officer
Apr. 2011 President and CEO, OMRON SOCIAL SOLUTIONS Co., Ltd.
Jun. 2011 Managing Executive Officer
Jun. 2015 Audit & Supervisory Board Member (Full-time) (to present)



Kiyoshi Yoshikawa

Audit & Supervisory Board
Member (Full-time)

Apr. 1983 Joined OMRON
Mar. 2010 Senior General Manager, Monozukuri Innovation HQ
Jun. 2010 Executive Officer
Apr. 2016 Managing Executive Officer
Jun. 2019 Audit & Supervisory Board Member (Full-time) (to present)

Audit & Supervisory Board Members (Independent)



Hideyo Uchiyama

Audit & Supervisory Board
Member (Independent)
Corporate Governance
Committee Member

Nov. 1975 Joined Arthur Young & Company
Dec. 1979 Joined Asahi Accounting Company (now KPMG AZSA LLC)
Mar. 1980 Registered as Certified Public Accountant
July 1999 Representative Partner, KPMG AZSA LLC
May 2002 Board Member, KPMG AZSA LLC
Jun. 2006 Executive Board Member, KPMG AZSA LLC
Jun. 2010 Managing Partner, KPMG AZSA LLC, Chairman, KPMG Japan
Sep. 2011 Chairman, KPMG Asia Pacific
Oct. 2013 CEO, KPMG Japan
Sep. 2015 Executive Advisor, ASAHI Tax Corporation (to present)
Jun. 2016 Audit & Supervisory Board Member (Independent), OMRON (to present)



Tadashi Kunihiro

Audit & Supervisory Board
Member (Independent)
Corporate Governance
Committee Member

Apr. 1986 Registered as attorney with the Daini Tokyo Bar Association; Joined Nasu & Iguchi Law Office
Jan. 1994 Established Kunihiro Law Office (now T. Kunihiro & Co. Attorneys-at-Law)
Jun. 2017 Audit & Supervisory Board Member (Independent), OMRON (to present)

* As of June 2020

Executive Officers

President



Yoshihito Yamada

CEO

Executive Vice President



Yutaka Miyanaga

Company President,
Industrial Automation Company

Senior Managing Executive Officers



Kiichiro Miyata

CTO and Senior General Manager,
Technology & Intellectual Property HQ
and Senior General Manager, Innovation
Exploring Initiative HQ



Koji Nitto

CFO and Senior General Manager,
Global Strategy HQ

Managing Executive Officer



Shizuto Yukumoto

Company President,
Electronic and Mechanical Components
Company, and Senior General Manager,
Business Development HQ



Seigo Kinugawa

CEO, OMRON EUROPE,
Industrial Automation Company



Toshio Hosoi

President and CEO,
OMRON SOCIAL SOLUTIONS



Masahiko Tomita

Senior General Manager,
Global Human Resources and
Administration HQ



Isao Ogino

President and CEO,
OMRON HEALTHCARE



Junta Tsujinaga

Senior General Manager,
Product Business Division HQ,
Industrial Automation Company



Nigel Blakeway

Chairman and CEO, OMRON
MANAGEMENT CENTER OF AMERICA
and Chairman, OMRON MANAGEMENT
CENTER OF EUROPE
and Chairman, OMRON MANAGEMENT
CENTER OF ASIA PACIFIC

* As of June 2020

Executive Officers



Goshi Oba

Chairman and President,
OMRON INDUSTRIAL AUTOMATION
(CHINA)



Shinji Fukui

Senior General Manager,
Technology Development Division HQ,
Industrial Automation Company



Takayoshi Oue

Senior General Manager,
Global Finance and Accounting HQ



Masako Kubo

President and CEO,
OMRON EXPERTLINK



Takashi Kitagawa

Senior General Manager,
Board of Directors Office



Seiji Takeda

General Manager,
Corporate Planning Dept.,
Global Strategy HQ



Shuji Tamaki

Senior General Manager,
Global Risk Management and Legal HQ



Taisuke Tateishi

Senior General Manager,
Energy Solutions Business HQ,
OMRON SOCIAL SOLUTIONS



Makoto Ota

Senior General Manager,
Production Division HQ, Electronic and
Mechanical Components Company



Katsuhiro Shikata

President and CEO,
OMRON FIELD ENGINEERING



Tsutomu Igaki

Senior General Manager,
Global Investor & Brand
Communications HQ



Virendra Shelar

President, OMRON MANAGEMENT
CENTER OF ASIA PACIFIC
and General Manager, Global Human
Resource Strategy Dept.



Jian Xu

President and CEO,
OMRON (CHINA)



Masayuki Yamamoto

Senior General Manager,
Strategy Planning Division HQ,
Industrial Automation Company



Kenji Eda

Senior General Manager,
Global Procurement and Quality
Management HQ



Robert Black

President, CEO and COO,
OMRON ELECTRONICS (USA),
Industrial Automation Company

* As of June 2020