Financial Highlights

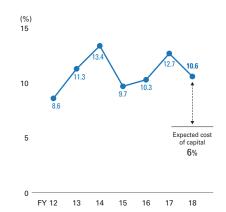
Gross Profit Margin



We set a 40% over for gross profit margin, driven by stronger earnings capacity group-wide.

ROIC

10.6%



Our focus on ROIC management resulted in a 10.6% ROIC, far above our 6% expected cost of capital.

EPS

¥260.8



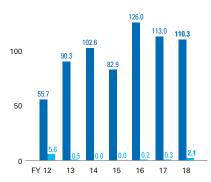
OMRON paid dividends of ¥84 per share, representing dividend payout ratio above our target of approximately 30% and dividend on equity above our target of approximately 3%.

Cash and Cash Equivalents



Cash and cash equivalents
Total interest-bearing liabilities

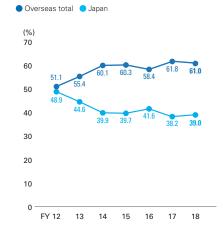
(Billions of yen)



We continued to conduct essentially debt-free management, as cash balances remain in excess of interest-bearing debt.

Ratio of Overseas Sales to Total Net Sales

61.0%



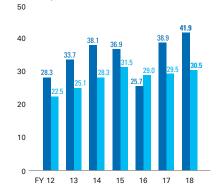
OMRON's overseas sales ratio continues to exceed 60%.

Capital Expenditures

¥41.9billion

Depreciation and amortization

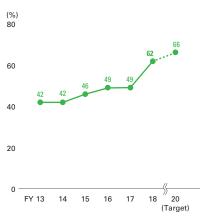
(Billions of yen)



OMRON increased production facilities for future growth and established new bases for strengthening development capabilities.

Non-Financial Highlights

Ratio of Non-Japanese in Managerial Positions Overseas *



Depending on the size of the overseas OMRON Group companies, we will increase the ratio of local employees to the number of important positions determined by OMRON

From FY2018, concurrent positions for governance and development positions are excluded. In the case of the conventional calculation standard, it is 57% in FY2018.

Ratio of Women in Managerial Roles Ratio of Employees with Disabilities (OMRON Group in Japan) *



 Ratio of women in managerial roles (left) No. of women in managerial roles (right)



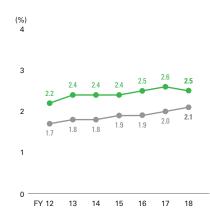
We are increasing the ratio of women in leadership-level managerial roles in Japan.

- Figures represent results as of April 20.
 In the domestic OMRON group, the number of women in managerial positions ratio

(OMRON Group in Japan) *



OMRON Group in Japan Japanese national average



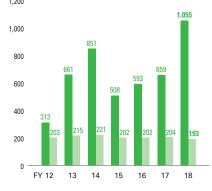
We are striving to create more employment opportunities and fulfilling work for disabled

- Figures represent results as of June 20.
- For companies subject to the Act on Employment Promotion etc. of Persons with Disabilities. Employment rate calculation is based on the Act on Employment Promotion etc. of Persons with Disabilities

Environmental Contribution *

CO₂ emissions of production sites

(Thousand ton-CO₂)



Energy-Generation Product



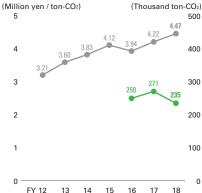
PV inverters



Electricity monitors (left) Environment ANDON (right)

Greenhouse Gas Emissions 🌣

Net sales to CO₂ emissions



We are expanding the environmental contribution of OMRON products and services that reduce the impact on the environment. We also strive to reduce CO₂ emissions at our production centers through the use of our own energy saving products.

- Environmental Contribution = Volume of CO2 emissions reduction contributed by society's use of the OMRON Group's energy generation and savings products and services.
- Calculation method: https://www.omron.com/about/sustainability/environ/

OMRON established its new environmental target "OMRON Carbon Zero" with the goal of reducing greenhouse gas emissions to zero by 2050. OMRON has set greenhouse gas emissions as a new indicator to achieve that goal.

- Net sales to CO2 emissions: Net sales per one ton of CO2 emissions
- * Since fiscal 2016, OMRON has been using the following published figures for the CO2 emissions coefficient associated with electric power: Japan: Ministry of the Environment-By Power Company (updated annually); China: National Development and Innovation Committee By Power Company (updated

annually); Other: IEA, by country (2011) https://www.omron.com/about/sustainability/environ/reduce/co2/