

# Sustainability Goals: Progress

During fiscal 2017, OMRON pursued sustainability goals tied to VG2.0. These goals were based on sustainability policies established by our board of directors in fiscal 2016. Having pursued these goals for one year, our executive officers met in the Executive Council to discuss our progress, adding and updating certain goals based on our fiscal 2017 performance. Our board of directors received a report about progress and revisions, performing oversight of the OMRON sustainability initiatives.

(Note) Selected goals presented here; see reference pages for progress related to certain goals.  
See the OMRON corporate website for more about progress and initiatives.

## Solving Social Issues Through Our Businesses

red: targets updated or added

Sustainability Targets (Fiscal 2020 Goals/KPI)	
<b>Factory Automation</b> Respond to labor shortages and diversifying manufacturing practices	<ul style="list-style-type: none"> <li>Create new products leading to <b>innovative</b>-Automation in four focus industries              – Create Controls Technologies for Manufacturing Innovation –</li> </ul> <div>&gt; P42</div>
<b>Healthcare</b> Zero brain and cardiovascular diseases, respiratory diseases	<ul style="list-style-type: none"> <li>Blood pressure monitor sales: 25 million units /year</li> <li><b>Develop analytical technologies to continuously track blood pressure fluctuations</b></li> <li>Nebulizer + asthma wheeze monitor sales: 7.65 million units/year</li> </ul> <div>&gt; P48</div>
<b>Mobility</b> Reduce traffic accidents, environmental footprint of automobiles	<ul style="list-style-type: none"> <li>Create safe driving support systems, technologies</li> <li>Create 360° recognition technologies for advanced driving support/self-driving vehicles</li> <li>Sales of vehicles with eco-friendly products: <b>12 million units/year</b>  <b>(Increase ratio of high fuel efficiency products: 50%)</b></li> </ul> <div>&gt; P52</div>
<b>Energy Management</b> Promote the use of renewable energy, CO <sub>2</sub> reductions	<ul style="list-style-type: none"> <li>Cumulative shipped capacity of solar power/storage battery systems: 11.2GW</li> <li><b>Build the energy resource aggregation business using PV/storage system (Japan)</b></li> </ul> <div>&gt; P54</div>

- During fiscal 2017, we made steady progress toward achieving year 2020 sustainability goals for social issues to be solved through our businesses.
- We added goals under **healthcare** and **energy management**. These goals call for new technologies and new businesses in combination with progress on our ongoing initiatives.
- In **mobility**, we raised our goals to reflect progress to date. We also added goals seeking greater impact on the environment in parallel with our business plan.

## Issues Responding to Stakeholder Expectations

red: targets updated or added

### Human Capital Management

#### Sustainability Targets (Fiscal 2020 Goals/KPI)

- Talent Attraction and Development
- Diversity and Inclusion
- Wellness Management
- Occupational Safety and Health
- Respect for Human Rights and Labor Practices

- Continue expanding TOGA<sup>\*1</sup>,
- Accelerate the PDCA implementation via employee engagement surveys
- Ratio of women in managerial roles (Japan): 8%
- **Improve awareness of wellness management<sup>\*2</sup>**  
(company-wide awareness of Boost5<sup>\*3</sup>)
- International OSH<sup>\*4</sup> certifications: At sites representing 80% of production capacity
- Define and adopt due diligence processes for human rights

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### Manufacturing/Environment

- Product Safety and Quality
- Supply Chain Management
- Reduction of Greenhouse Gas Emissions
- Appropriate Management and Reduction of the use of Hazardous Substances

- Produce safety assessments for newly developed products: 100%
- **Improve product safety assessments**
- Sustainability self-checks at partner suppliers: 100% implementation; score of 85 points or higher
- **Reduce GHG emissions by 4%**  
(vs. fiscal 2016, SBT conformity<sup>\*5</sup>)
- Reduce mercury through the adoption of digital thermometers and digital blood pressure monitors: 69 tons/year

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### Risk Management

- Fair Business Practices
- Information Security, Personal Information Protection

- Promote OMRON Group rules in all global bases
- Global training for ethical conduct
- Build a new information security system

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\*1 TOGA: The Omron Global Awards

\*2 Awareness: Awareness and personal practice of OMRON wellness management programs

\*3 Boost5: Five areas of physical and mental health: Exercise, Sleep, Mental Health, Nutrition, Smoking

\*4 OSH: Occupational Safety and Health

\*5 SBT: Science Based Target. International initiative asking companies to set science-based greenhouse gas emissions reduction targets.

- Our fiscal 2017 progress toward achieving year 2020 sustainability goals to meet stakeholder expectations were generally in line with plan.
- **Respect for human rights and labor practices** was our focused issue in fiscal 2017. The Executive Council established a group management framework. Based on the framework, we conducted a self-assessment of human rights and labor practice risks at our production centers (including overseas centers), taking action as necessary.
- For fiscal 2018, we have added goals related to **employee wellness**. We launched the Boost5 program, which assesses mental and physical wellness.
- OMRON added goals for **product safety and quality** for fiscal 2018 to improve manufacturing quality management.
- Beginning fiscal 2018, OMRON will pursue a new goal to **reduce total greenhouse gas emissions** in conformity with SBT. We are moving forward with initiatives to reach carbon zero by fiscal 2050.