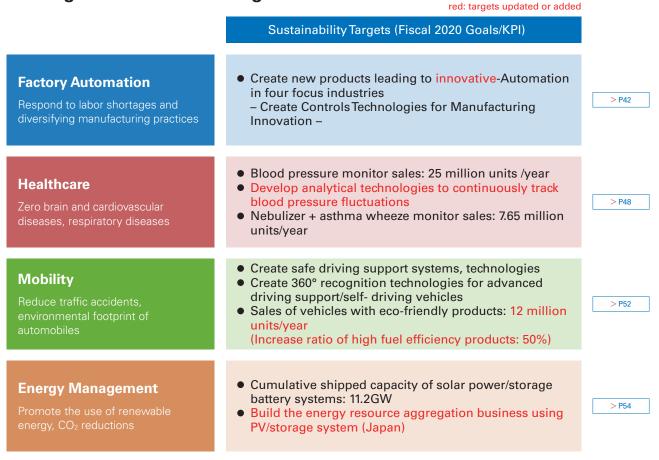
Sustainability Goals: Progress

During fiscal 2017, OMRON pursued sustainability goals tied to VG2.0. These goals were based on sustainability policies established by our board of directors in fiscal 2016. Having pursued these goals for one year, our executive officers met in the Executive Council to discuss our progress, adding and updating certain goals based on our fiscal 2017 performance. Our board of directors received a report about progress and revisions, performing oversight of the OMRON sustainability initiatives.

(Note) Selected goals presented here; see reference pages for progress related to certain goals. See the OMRON corporate website for more about progress and initiatives.

Solving Social Issues Through Our Businesses



- During fiscal 2017, we made steady progress toward achieving year 2020 sustainability goals for social issues to be solved through our businesses.
- We added goals under healthcare and energy management. These goals call for new technologies and new businesses in combination with progress on our ongoing initiatives.
- In mobility, we raised our goals to reflect progress to date. We also added goals seeking greater impact on the environment in parallel with our business plan.

Issues Responding to Stakeholder Expectations

Sustainability Targets (Fiscal 2020 Goals/KPI) **Human Capital Management** Talent Attraction and Continue expanding TOGA^{*1}, Development • Accelerate the PDCA implementation via employee engagement surveys Diversity and Inclusion • Ratio of women in managerial roles (Japan): 8% Wellness Management Improve awareness of wellness management^{*2} > P56 (company-wide awareness of Boost5^{*3}) • International OSH^{*4} certifications: At sites representing Occupational Safety and Health 80% of production capacity Respect for Human Rights and Define and adopt due diligence processes for human Labor Practices rights Manufacturing/Environment Product Safety and Quality Produce safety assessments for newly developed products: 100% Improve product safety assessments Supply Chain Management • Sustainability self-checks at partner suppliers: 100% > P60 implementation; score of 85 points or higher Reduction of Greenhouse Gas Reduce GHG emissions by 4% Emissions (vs. fiscal 2016, SBT conformity*5) > P61 Appropriate Management and • Reduce mercury through the adoption of digital Reduction of the use of thermometers and digital blood pressure monitors: Hazardous Substances 69 tons/year **Risk Management**

- Fair Business Practices
 Information Security, Personal Information Protection
- Promote OMRON Group rules in all global bases
- Global training for ethical conductBuild a new information security system
- *1 TOGA: The Omron Global Awards
 *2 Awareness: Awareness and personal practice of OMRON wellness management programs
- *3 Boost5: Five areas of physical and mental health: Exercise, Sleep, Mental Health, Nutrition, Smoking
- *4 OSH: Occupational Safety and Health
- *5 SBT: Science Based Target. International initiative asking companies to set science-based greenhouse gas emissions reduction targets.
 - Our fiscal 2017 progress toward achieving year 2020 sustainability goals to meet stakeholder expectations were generally in line with plan.
 - Respect for human rights and labor practices was our focused issue in fiscal 2017. The Executive Council established a group management framework. Based on the framework, we conducted a self-assessment of human rights and labor practice risks at our production centers (including overseas centers), taking action as necessary.
 - For fiscal 2018, we have added goals related to **employee wellness**. We launched the Boost5 program, which assesses mental and physical wellness.
 - OMRON added goals for product safety and quality for fiscal 2018 to improve manufacturing quality management.
 - Beginning fiscal 2018, OMRON will pursue a new goal to reduce total greenhouse gas emissions in conformity with SBT. We are moving forward with initiatives to reach carbon zero by fiscal 2050.

Strategy

Vision

> P64