

# Sustainability Management

## Supporting International Initiatives

In 2008, we declared our support for the Ten Principles of the United Nations Global Compact (UNGC). These are universally accepted principles for human rights, labor, environmental impact, and anti-corruption practices. Currently, Omron is a member of the local UNGC chapters in Japan and China.

In September 2015, the United Nations adopted *Transforming our world: the 2030 Agenda*

for Sustainable Development. This agenda includes 17 goals and 169 associated targets, described as Sustainable Development Goals. Omron is determined to promote the achievement of these goals through our businesses.

We intend to continue to support this and other international initiatives, contributing to the creation of a sustainable society through responsible engagement with our stakeholders.



Fumio Tateishi  
Chairman

July 2016

## SUSTAINABLE DEVELOPMENT GOALS 17 GOALS TO TRANSFORM OUR WORLD



## Environmental, Social, and Governance Initiatives

Omron is an active agent for sustainable business through environmental, social, and governance initiatives (ESG). Supporting this stance, we announced the formation of a

platform to incorporate and practice ESG policies within the fiscal 2016 policy for the operation of the Board of Directors.

At present, we are identifying ESG issues and starting programs in areas likely to directly affect sustainable growth at Omron.

### ■ Important ESG Issues

ESG	Issue	Important Initiatives	Related Pages
Social	<b>Diversity</b>	<ul style="list-style-type: none"> <li>● <b>Educating the next generation of top-rank managers</b> KPI: Ratio of non-Japanese in managerial positions overseas</li> <li>● <b>Promoting career advancement for women</b> KPI: Ratio of women in managerial roles</li> </ul>	Non-Financial Highlights P30-P31
Environment	<b>Eco-Manufacturing</b>	<ul style="list-style-type: none"> <li>● <b>Providing products and services that contribute to the global environment</b> KPI: Environmental contribution</li> <li>● <b>Adopting measures to combat global warming</b> KPI: Global net sales to CO<sub>2</sub> emissions Target: 30% improvement by fiscal 2020 (fiscal 2010 baseline)</li> </ul>	Non-Financial Highlights P30-P31
Governance	<b>Corporate Governance</b>	<ul style="list-style-type: none"> <li>● <b>Strengthening systems to improve transparency, fairness</b> (Board diversity, compensation)</li> </ul>	Corporate Governance P70-P75
	<b>Risk Management</b>	<ul style="list-style-type: none"> <li>● <b>Adopting measures against significant Group risks</b></li> </ul>	Compliance and Risk Management P60-P63

## Coverage in Socially Responsible Investment Indexes

Recognizing our commitment to sustainability, several socially responsible indexes (SRIs) now include Omron as a constituent member. Overseas, we have been included for the sixth consecutive year in the Dow Jones

Sustainability Asia/Pacific Index. We have also been included for the second consecutive year in the MSCI Global Sustainability Indexes, and have been newly selected this year for inclusion in the FTSE4Good Index Series. In Japan, we are covered under the Morningstar Socially Responsible Investment Index.

