

Back row, from left:

Kuniko Nishikawa

Outside Director

Personnel Advisory Committee Member CEO Selection Advisory Committee Member Compensation Advisory Committee Member Corporate Governance Committee Member

Front row, from left:

Koji Nitto

Director, Senior Managing Executive Officer Senior General Manager, Global Strategy HQ Compensation Advisory Committee Member

Eizo Kobayashi

Outside Director

Chairman of the Personnel Advisory Committee Chairman of the Compensation Advisory Committee

Vice Chairman of the Corporate Governance Committee

CEO Selection Advisory Committee Member

Yoshinori Suzuki

Executive Vice President and CFO Personnel Advisory Committee Member

Kazuhiko Toyama

Outside Director

Chairman of the CEO Selection Advisory Committee

Chairman of the Corporate Governance Committee

Personnel Advisory Committee Member Compensation Advisory Committee Member

Yoshihito Yamada

President and CEO



Yoshifumi Matsumoto

Audit & Supervisory Board Member (Independent)

Corporate Governance Committee Member

Hideyo Uchiyama

Audit & Supervisory Board Member (Independent)

Corporate Governance Committee Member

Kiichiro Kondo

Audit & Supervisory Board Member

Tokio Kawashima

Audit & Supervisory Board Member

Fumio Tateishi

Chairman

CEO Selection Advisory Committee Member

Akio Sakumiya

Executive Vice President

Vice Chairman of the Personnel Advisory Committee

Vice Chairman of the CEO Selection Advisory Committee Vice Chairman of the Compensation Advisory Committee