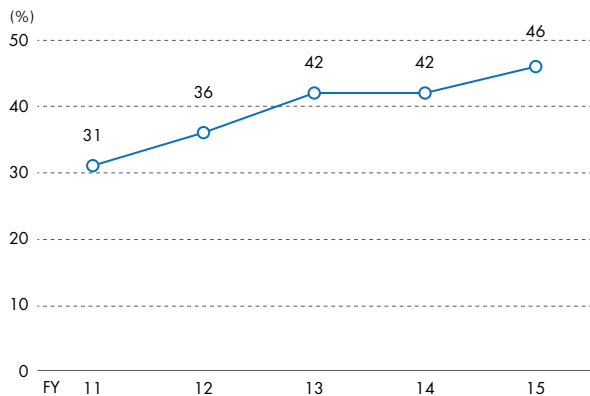


Non-Financial Highlights

Ratio of Non-Japanese in Managerial Positions Overseas*1

46%



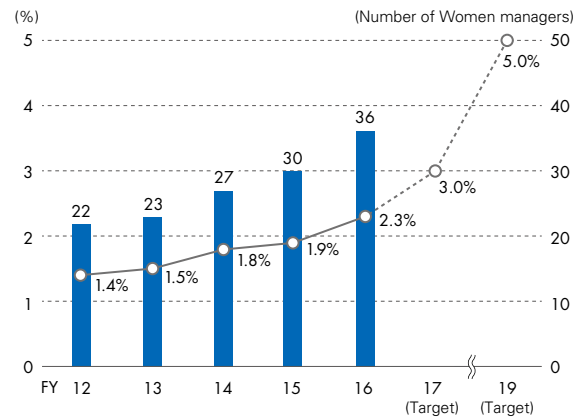
We believe that local management is the best management. This is why we emphasize having local staff in key positions in our local entities overseas. We will continue to train and appoint local staff to perform managerial roles at our offices around the world.

*1 A position deemed crucial for executing VG2020. The CEO must approve the hiring/transfer of the person assigned this role.

Ratio of Women in Managerial Roles Omron Group (Japan)

2.3%

○ Ratio of women in managerial roles
■ No. of women in managerial roles



We are well aware that the low number of women in leadership roles in Japan is not only a critical issue, it's also a lost opportunity. We plan to raise the number of women in managerial roles to 3.0% by the end of fiscal 2016 and to 5.0% by the end of fiscal 2018.

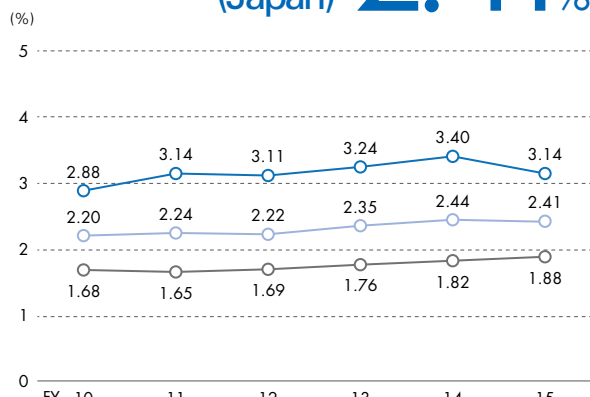
Note: Figures represent results as of April 20.

Ratio of Employees with Disabilities

○ Employees with disabilities at Omron Corporation (Japan)
○ Omron Group (Japan)
○ Japanese national average

Omron Corp. (Japan) 3.14%

Omron Group (Japan) 2.41%



Note: Ratio of employees with disabilities (including special subsidiaries) as of June 30 each year.



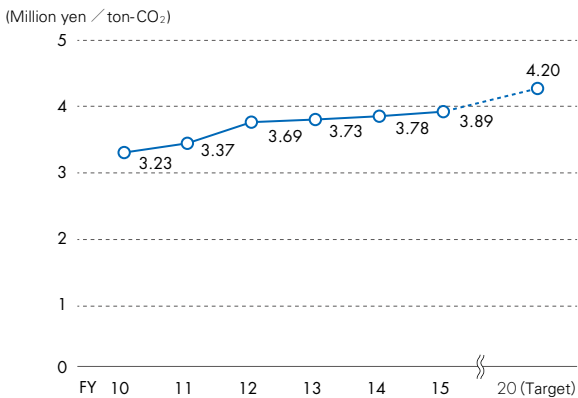
Employees of Omron Taiyo

Since founding Omron Taiyo Co., Ltd. (special subsidiary of Omron) in 1972, Omron has continued to create jobs and expand opportunities for the disabled. Through these activities, Omron is helping to create a society in which the disabled feel the joy and satisfaction of making a positive contribution through work.

Note: The five non-financial indices presented here have been reviewed by Deloitte Tohmatsu Evaluation and Certification Organization Co., Ltd., an independent evaluation entity.

Global Net Sales to CO₂ Emissions*²

¥3.89 / million ton-CO₂
20% Improvement vs. 2010



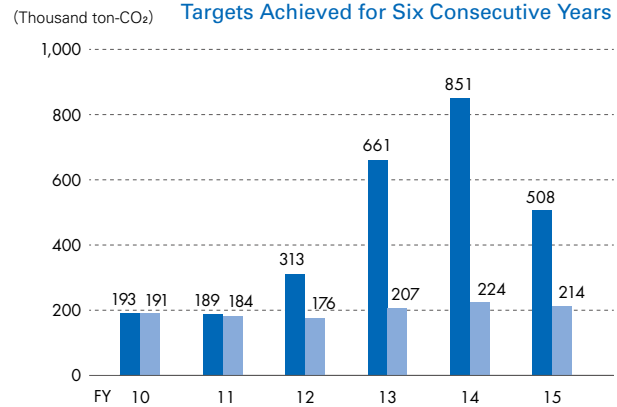
At Omron, we take pride in knowing that our businesses contribute to a sustainable society. We track and improve global net sales to CO₂ emissions and environmental contribution as two important indicators of corporate value.

*² Global Net sales to CO₂ emissions = Global Net sales per one ton of CO₂ emissions

Environmental Contribution*³

■ Environmental contribution ■ CO₂ emissions of global production sites

508 thousand ton-CO₂
Environmental Contribution > CO₂ Emissions of Global Production Sites
Targets Achieved for Six Consecutive Years



A decrease in sales of power conditioners for solar power generation led to a 508 thousand ton-CO₂ reduction in environmental contribution. However, this year marked the sixth consecutive year in which Omron's environmental contribution exceeded the CO₂ emissions of the Group's global manufacturing centers (214 thousand ton-CO₂).

*³ Environmental Contribution = Volume of CO₂ emissions reduction contributed by society's use of the Omron Group's energy generation and savings products and services. As we have changed our method for calculating Environmental Contribution, we revised figures from prior years for purposes of comparison.

See our website for more about how we calculate these figures.

▶ Environmental Contribution

http://www.omron.com/about/csr/environ/eco_products/eco_contribution/

▶ CO₂ Emissions of Global Production Sites

http://www.omron.com/about/csr/environ/eco_fac_off_lab/co2_discharge/data_co2exhaust_volume.html

Environmental Management at Omron

