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Notice Regarding Completion of Payment for Disposal of Treasury Stock as Medium-term Incentive Plan for Employee Stockholding Association Using Restricted Stock and Partial Forfeiture

OMRON Corporation announces that the payment procedures regarding Disposal of Treasury Stock as Medium-term Incentive Plan using Restricted Stock through OMRON Employee Stockholding Association (hereinafter, the “ESA”) that was resolved at a meeting of the Board of Directors of OMRON Corporation (TOKYO: 6645; ADR: OMRNY) held on February 28, 2023, have been completed today (May 31, 2023). OMRON Corporation announces that there have been changes to the number of shares to be disposed of and the total value of disposal that were initially planned due to partial forfeiture, as described below. For details concerning this matter, please refer to “Notice Regarding Disposal of Treasury Stock as Medium-term Incentive Plan for Employee Stockholding Association Using Restricted Stock” dated February 28, 2023.

1. Outline of the Disposal (Changes are underlined.)

	After the change	Before the change
(1) Date of disposal	May 31, 2023	May 31, 2023
(2) Class and number of shares to be disposed of	<u>5,496 shares</u> of common stock of OMRON Corporation	<u>7,152 shares</u> of common stock of OMRON Corporation <u>(Note)</u>
(3) Disposal price	7,213 yen per share	7,213 yen per share
(4) Total value of disposal	<u>39,642,648yen</u>	<u>51,587,376 yen</u> (Note)
(5) Method of disposal (Scheduled allottee)	Third-party allotment (OMRON Employee Stockholding Association: <u>5,496 shares</u>) <u>The text hereinafter has been deleted.</u>	Third-party allotment (OMRON Employee Stockholding Association: <u>7,152 shares</u>) <u>Note that OMRON Corporation will not accept any application from OMRON Corporation employees for subscribing for only a part of the shares to be granted.</u>
(6) Other	<u>Deleted</u>	<u>The Treasury Stock Disposal is subject to effectuation of a Securities Registration Statement pursuant to the Financial Instruments and Exchange Act.</u>
(Note)	<u>Deleted</u>	<u>The figures for the “number of shares to be disposed of” and “total value of disposal” represent the</u>

		<u>maximum amount. The actual number of shares to be disposed of and the actual total value of disposal are expected to be fixed according to the number of employees of OMRON Corporation and its subsidiaries after the conclusion of promoting membership of the ESA to those who have not yet joined and confirming the consent of members regarding the Plan.</u>
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2. Reason for the Change

The change in the number of shares to be disposed of and the total value of disposal was made since the number of members of the ESA who consent to Restricted Stock Incentive Plan for the ESA has been fixed.

3. Future Outlook

The third-party allotment is expected to have a minor impact on the consolidated earnings for the fiscal year ending March 2024. Should any revision to the earnings forecast be required or any fact arise that requires an announcement, such matters will be promptly announced.